



ELCIN CREATES NEW DEPARTMENTS

The Evangelical Lutheran Church in Namibia (ELCIN) has set up four new departments and one Entity. These departments are under the structure of ELCIN Church Council, Presiding bishop and General Secretary:

1. **Department of Mission and Congregational Ministries.** The office of the secretary of this department is currently vacant. This department assists and facilitates the diocese in planning programs of mission and evangelism. It has responsibility to cooperate internationally and nationally with mission agencies and establishes mission partners. This department is also responsible for planning program and resource material related to liturgy, music, confirmation class, Sunday School, Bible Studies, women's league, prayer groups, congregational planning and youth & student ministries.

It works cooperatively with diocese in its planning for congregational ministries materials. The Department is responsible for Ondjalulamasiku and Ohapu yesiku (Scriptures year Calendar and Dairy Scripture). It is also responsible for the translation of the Bible in collaboration with the Bible Society of Namibia.

It is further responsible to serve the people in Institution through the Institution leaders.

2. Department of Finance and Administration

The secretary of this Department : **Rev.Linus Dama Shimakeleni.**



This department is responsible for general finance and administration in ELCIN and direct staff that manage diverse

funds such as ELCIN Main Funds.

It monitors the flow of money and set a budget that enables the church to accomplish its vision and mission. It encourages stewardship programs and direct and indirect financial support program that sustain church ministries. The department has responsibility for paying out the salaries of workers and send pension, tax and social security to relevant bodies. It has also general responsibility for coordinating travel, receiving guest, constitution and legal issues, human



resource, labor relationship, employment equity etc.

3. Department of Diakonia and Social Services

This department is for the social ministry of the church.



The appointed secretary: **Rev. Gerson Neliwa.**

This department helps the church to go in the society and give testimony of the gospel of Jesus Christ through counseling and pastoral care and serving the needy, the poor and vulnerable people. The social responsibility of the church also addresses hunger, refugees, disasters, conflicts, injustice and social behavior, etc and coordinates programs and institution such as Diakonia in the City, Hospitals, rehabilitation centre, HIV? AIDS program etc.

This Department works closely with similar with government line ministries, NGO and community groups. It assists institution, parishes in community social projects.

4. Department of Education, Information, Communication and Technology.

This department is headed by Rev Eliakim Shaanika, the out-going General Secretary.



Rev. E. Shaanika

This department is responsible for the general wellbeing of the theological and general education institution such as the Seminary, training centers, high schools and pre-schools.

It helps the church to prepare people to get quality education for leadership and for better future. It offers scholarship especially to church works to undertake further education.

It helps the church Council in preparation of pastoral candidates and deaconic training. The department informs church members about the activities of the Church through its Omukwetu Newspaper and leaflets.

It also provides educational and social information through Church owned libraries, archive and museum. It has responsibilities for church address book, statistics, roster for the church workers and parishes, five year plan and do research and evaluation.

5. ELCIN Business Foundation (EBF)

This is not a department but a separate entity within the ELCIN delegated to supervise church business enterprises and provide investment opportunity, and provide church business a national platform for reflection on issues of mutual concern.





The Executive Director: **Rev Dr David Iileka**

The department also ensures quality planning, administrative and management

system in church business enterprises. EBF therefore addresses the issues of business enterprises in the church by supervising and working together under common umbrella.

This entity has a responsibility to seek shares and maintain business partnership with other businesses such as Old mutual, Mutual & Federation, Nedbank etc.

By : Rev.Tomas Uushona

Editor- Omukwetu Church Newspaper

